

# ELECTRONIC CIGARETTES: INFORMATION FOR EMPLOYERS

## What are electronic cigarettes?

- Electronic cigarettes are battery operated devices that contain nicotine, flavors and other chemicals. (Food and Drug Administration, 2013)
- Some e-cigarette brands have claimed they do not contain nicotine, but when tested, they actually did.
- Some flavorings have been shown to be toxic when inhaling them.
- E-cigarettes release an aerosol that can contain cancer causing chemicals.
- E-cigarettes can still contain nicotine, which is addictive.



## What You Need to Know about E-Cigarettes in the Workplace

**Effective on June 9, 2016**

- Electronic cigarettes will be added to the existing tobacco products definition. Therefore, e-cigarette use will not be allowed in the workplace, including warehouses, gambling clubs, motel lobbies, covered parking lots, and other places where smoking is not allowed.

## Tips for Informing Employees About the New Law:

- 1) Post the law;
- 2) Train your employees; and
- 3) Enforce the law in your workplace



Help your employees who smoke by promoting Orange  
County's free quit smoking services:

**1.866.new lung**



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